

SENIOR DIRECTOR - PMO

The candidate is a dedicated, efficient and enthusiastic senior professional with over 21 years of experience in all aspects of PMO design, set up and management. He has worked for some of the largest blue chip companies including Nokia, Tyco, Britax, Glaxo, Boots, Astra Zeneca, and MSD.

Familiar with all phases of programme and project management from the bidding stage to final delivery and realization of benefits, his skillset includes design, procurement, site management, technical, commercial and financial control, as well as key stakeholder management.

He is a confident and credible individual with the kind of communications skills that inspire at all levels of the organization. He is a meticulous organizer, who uniquely combines both a process and innovative way of working. He excels at creating a positive atmosphere that motivates others and builds team spirit, and at the same time maintains the focus on continuous improvement and achieving high levels of quality.

EMPLOYMENT HISTORY

Global Manufacturer - Director PMO & Projects

March 17-Present

- Reporting directly to the CFO, CEO & the board on major change management initiatives related to restructuring / M&A / growth programs.
- Responsible for establishing and running the Global PMO with the responsibility of ensuring all projects are delivered using a 'best-practice' Project Delivery Approach and are delivered within the agreed scope, time, cost and quality.
- Overseeing the portfolio of organizational projects, providing expert knowledge and support, monitoring progress and reporting on the portfolio status to the board.
- Development, introduction and ongoing iteration of the organizations Project Delivery lifecycle approach and regional variances. Full responsibility for company Roadmaps and Innovation Pipeline.
- Providing strong strategic leadership in a matrix environment to promote best practices in managing interrelated projects and programmes to ensure successful delivery.

Electronics Company – Global Corporate Programme Manager/PMO

Aug 14 – Mar 17

The global role included:

- Setting up a global PMO network in 42 business units.
- Evaluation of the existing project management team (4000+ individuals).
- Creating training criteria, deployment of process improvements and the delivery and training of the business Standard Operating Procedures.
- Identification and championing of any new enhancements with the business which included creating a 10-year change management programme
- Working with an external consultant to move all data entry to the cloud & develop Microsoft Project online, configured specifically for the organisation.
- Configured training for the PM & Sales team for opportunity analysis and portfolio management

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Thermofisher Scientific – Programme Manager/Designer

Oct 12 – Aug 14

Based in Basingstoke (UK), the initial scope was to set up a PMO office with standard working practices, working on major projects via capital proposals, keeping costs between 95%-100% and working with both co-located and virtual teams of engineers and stakeholders.

Created the governance model and trained the existing project management team and design group in PM practices.

Developed 10-year strategic corporate goal and then worked with individual business units to create the pipeline and corresponding roadmaps

Nokia - Senior Project Manager

May 07 – Oct 12

Based in design initially in Farnborough and subsequently in Soho London, the candidate was responsible for setting up a design process and organisation ethos. This role had responsibility for over 20 concurrent design projects from vision to launch and included managing the entire scope of these projects from initial prioritization to final delivery.

Implemented a state-of the art change management process to reduce “cradle-to-grave” timeline by 70%. Managed 13 disciplines across Nokia globally including consolidation of sites and management of closures. The completed portfolio included 30 projects managed from concept to launch and included all change management activities.

PROJECT MANAGEMENT SKILLS

- Experience of successfully directing £multi-million projects.
- Able to react flexibly, manage effectively and mitigate risk at every stage.
- Able to manage industrial projects from concept phase through to manufacture and installation.
- Skilled in building and maintaining trusted relationships with key stakeholders.
- Accurately tracking activities against the detailed project plans.
- Acting on client feedback and any survey results.
- Ability to think creatively and influence key stakeholders and decision makers.
- Effectively managing project profitability, capital, employed and cash flow.

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